

AMICUS ENERGY SEARCH

FIND. BUILD. GROW.

Our goal is to align ourselves with organizations and successfully fill key roles in an efficient manner and create long-term relationships.

SEARCHES

- Amicus Energy Search provides executive search services to leading energy corporations.
- Led by a team of experienced recruiters, Amicus Energy Search places a variety of professionals in key energy jobs.
- Our energy executive recruiters place managers, directors, and VP and C-level executives in a wide range of disciplines

Specialties Include

Accounting | Finance
Business Development
Engineering
Geosciences
Land
Legal
Marketing
Operations
Supply Chain
Transportation

Selected Projects

CIO
VP, Land
VP, Government & External Affairs
General Counsel
General Manager, Gas Marketing
Senior Manager, HSE
Manager, Compensation & Benefits
Manager, Commercial Development
Manager, Revenue Accounting
Manager, Land
Manager, Land Administrator
Manager, External Affairs
Manager, Facilities
Engineering and Geosciences Technical Roles

APPROACH

UNDERSTAND THE SEARCH

- ✓ Know the organization thoroughly
- ✓ Work closely with Hiring Managers and Human Resources
- ✓ Understand job responsibilities, soft skills and qualifications

FIND CANDIDATES

- ✓ Perform searches for passive candidates through direct sourcing and referrals
- ✓ Utilize Amicus' database of existing candidates
- ✓ Vet candidates thoroughly before introduction

PRESENT & INTERVIEW

- ✓ Present top candidates that are qualified for the position
- ✓ Schedule all meetings and interviews
- ✓ Perform reference checks upon request

OFFER & ACCEPTANCE

- ✓ Consult client and candidate through offer and negotiation process by serving as an intermediary
- ✓ Coach candidate through resignation and start date
- ✓ Follow up with client and candidate through the first months of employment

BENEFITS

KNOWLEDGE

We are submersed within the oil & gas human capital market, specifically the upstream and midstream sectors. By maintaining close relationships across geographic markets, our recruiters can easily pinpoint talent.

CONFIDENTIALITY

Confidentiality is one of the top reasons to use Amicus. We value our relationships with clients and respect the confidential nature of roles. Additionally, the less circulated by job boards and multiple recruiters, the more exclusive and attractive the role becomes.

COMMITMENT

When Amicus accepts a search, we are committed until the position has been filled. Additionally, If a company has taken time and resources to engage Amicus, candidates know it is a real position and the company is serious about finding the perfect candidate.

RESOURCES

Our Search Consultants are up to date on the latest sourcing technologies as well as traditional methods including cold calling and referrals.

ACCURACY

We reach out to hundreds of candidates for every search looking for the perfect fit. We take time to get to know them and assess qualifications and soft skills. Every candidate is thoroughly vetted, fully informed, knows your expectations and sincerely interested in your opportunity.

EFFICIENCY

Amicus is able generate a strong group of candidates for presentation within 7 to 10 days for most searches.

HONESTY

Our job is to find the right fit for your organization, not just fill a position. We pride ourselves in being honest with our clients and helping them decide who is the best candidate for the role. If we see any red flags, it is our duty to discuss with you.

TEAM



LEE ALBRITTON

Lee is a founding partner of Amicus Energy Search, LLC. A native Texan, Lee has been engaged in the recruiting industry since 1997. As a formerly practicing attorney, Lee enjoys recruiting as it gives him the opportunity to continue making real differences in individuals' lives while continuing to communicate, both verbally and in writing, at the highest level of advocacy.

Over the course of his career, Lee has placed numerous professionals in the energy industry. Although Lee devotes the majority of his time to the legal arm of the Amicus family of companies, he maintains an active role advising the growth and development of Amicus Energy Search. Lee is a well respected member of the Texas recruiting community and is frequently cited by a variety of publications.

Lee is an honors graduate of the University of Virginia and a cum laude graduate of the University of Houston Law Center. Lee is resident in Amicus' Austin office, but is frequently in Amicus' Houston and Dallas offices as well.



ALYSA SCHILDCROUT

Alysa Schildcrout is a founding partner of Amicus Energy Search, LLC. As an executive of Amicus Energy Search, Alysa draws upon her prior executive recruiting experience as an area vice president and regional manager for two national recruiting firms.

Throughout her career, Alysa has assisted a number of leading energy industry corporations in recruiting a variety of high level professionals. Within the last year, Alysa has successfully placed a number of executives in a variety of disciplines, including external affairs, human resources and legal.

Alysa graduated from the University of Oklahoma in 1989 with a degree in finance and accounting and also holds an MBA from Texas Tech University. Prior to recruiting, Alysa had a successful career as an accountant, working for a Big Four public accounting firm then later as an internal auditor for a well known exploration and production corporation. Alysa has been involved in the recruiting industry since 1996.

TEAM



HENRY RIENSTRA

As the Managing Director of Amicus Energy Search, Henry Rienstra specializes in the placement of executives and mid-level professionals within the energy industry. With over 15 years of experience in the executive search industry, Henry is adept at utilizing his relationships across the energy field. Henry has placed countless executives in key energy jobs at a variety of leading corporations. Henry works with energy business of all sizes, from start-up firms to international corporations, on retained executive searches.

Henry graduated from Baylor University with a BBA. Outside of the office, Henry enjoys spending time with his family, playing golf, reading and traveling.

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